



DIVERSITY
COUNCIL
AUSTRALIA

YOUR PARTNER IN

DIVERSITY & INCLUSION



WHY D&I?

The business benefits of diversity in the workplace are well documented by research organisations, government and leading practice employers.

More recently, organisations are increasingly recognising that if they wish to experience the benefits of diversity, they need to cultivate not just a diverse workplace but importantly also an inclusive one.

Inclusion is achieved when a diversity of people feel that they are respected, connected, progressing and contributing to organisational success.

ABOUT US

Diversity Council Australia is the independent not-for-profit peak body leading diversity and inclusion in the workplace.

We provide unique research, inspiring events and programs, curated resources and expert advice across all diversity dimensions to a community of member organisations.

Our belief, vision and mission:

- Our belief is that diversity and inclusion is good for people and business.
- Our vision is to create a more diverse and inclusive Australia.
- Our mission is to encourage and enable Australian organisations to create diverse and inclusive workplaces.

MEMBERSHIP

Diversity Council Australia has over 900 members from all sectors of the economy, from small business and not-for-profit organisations to large corporates. Many are Australia's business diversity and inclusion leaders and biggest employers.

Our members are estimated to employ nearly two million Australians, representing up to 20% of the workforce. Our founding members include some of Australia's most trusted brands including ANZ, Coles, Westpac and more.

We are not government funded – our income is generated from membership fees, sponsorships and services to businesses/employers.

BENEFITS

As members, you and your employees will receive full access to a unique knowledge bank of leading practice research, events and expertise on all aspects of diversity and inclusion.



UNIQUE RESEARCH

Receive premium access to our cutting-edge Australian research with practical tools to drive business improvement.



INSPIRING AND INFORMATIVE EVENTS

Attend free or discounted events exploring the latest trends across all diversity dimensions. Our events also give you access to a community of industry practitioners.



CURATED RESOURCES

Take advantage of an extensive library of D&I resources in the members-only area of our website and regular eNews Inclusion Matters.



ACCESS TO EXPERTS

Access our team of experts for valuable guidance across all diversity dimensions.



OPPORTUNITY TO INFLUENCE

Contribute to our advocacy on D&I in the workplace with government, regulators and the wider community.



OPTIONS FOR LEARNING

Book in one of our instructor-led workshops or self-paced video eLearning series on a range of D&I topics to help you engage and educate your team.



JOIN A COMMUNITY

Connect with our members-only LinkedIn group, exclusively for DCA Key Contacts, to gain further insights and network across all industries.



SHOW YOUR COMMITMENT

Enhance your brand as an employer of choice and demonstrate your commitment to D&I through DCA membership.

RESULTS

“ Diversity Council Australia has an important role to play to point the way to giving everyone in our society a chance to achieve their potential, irrespective of their gender, race, creed, age, disability, religion or sexual orientation. DCA provides world-class information to members who join to find ways they can create the most talented, diverse and inclusive workplaces. ”

– Lieutenant General (Retired) David Morrison AO

“ This was really the most outstanding panel discussion I have seen in a long time. I hope you might be able to pass on my highest regards to each of the panellists. I really appreciate you running such professional events online – it’s inspirational. ”

– Holly Wilson, Senior Ministerial Liaison Officer, Ministerial Liaison Unit Branch at Department of Mines, Industry Regulation and Safety

“ Thank you to the DCA team and the panel of speakers for hosting a brilliant, very informative webinar! We have provided feedback to others within our organisation and hope to shape what we do as a business through this and other webinars. ”

– Nirdosh Singh National Bid Manager, Corporate Services, SGS Australia Pty Ltd

“ Thank you, DCA for offering the [event] livestream. What a powerful discussion. The knowledge from the panel was so insightful and inspiring and call to action from the panel so practical. ”

– Sherry-Ann Toomey, Senior Officer Aboriginal Employment, Transport for NSW

JOIN US

MEMBERSHIP IS AVAILABLE TO AUSTRALIAN AND NEW ZEALAND WORKPLACES

Annual membership fees are **dependent on the size** (number of employees) of your organisation.

Membership entitles **all the employees** in your organisation to access our services.

Not-for-profit/charitable organisations may be eligible for a **50% discount** on membership fees.

Diversity Council Australia Ltd

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