

# DIVERSITY

## DIVERSITY 101: ENGAGING YOUR WORKFORCE – ACTIVATING YOUR ORGANISATION

The business benefits for diversity and inclusion in the workplace are well documented by research organisations, government and by leading practice employers.

Organisations that commit to and implement effective diversity and inclusion policies and strategies are more likely to retain a satisfied workforce resulting in greater profitability, innovation and organisational performance.

But how to sift through what seems like a sea of resources, advice and tools? And what will be most effective for your organisation?

This knowledge program is designed to enable your team to better understand workplace diversity and inclusion, and to develop an effective diversity and inclusion strategy.

### WHO SHOULD ATTEND

- Diversity and HR practitioners, senior business leaders and line managers

### LEARNING OBJECTIVES AND OUTCOMES

- A comprehensive understanding of:
  - the business case for diversity and inclusion
  - workplace obligations and responsibilities
  - different dimensions of diversity and inclusion
  - key research and latest thinking
- How to develop a tailored and effective diversity and inclusion strategy
- Tips for leaders and managers

### Format

This program is delivered over one hour at your organisation by experienced DCA representatives.

### Fees (incl. GST)

\$1,995 per session for DCA members.

\$2,995 per session for non-members.

Each session can accommodate up to 15 participants. Any additional participants will incur extra costs. Please enquire for groups larger than 15.

All prices are inclusive of a 10% administration fee.

### Available facilitators

- Lisa Annese  
*Chief Executive Officer*
- Dr Jane O'Leary  
*Research Director*
- Cathy Brown  
*Research and Policy Manager*
- Andrew Maxwell  
*Knowledge and Development Program Manager*
- Maree Burgess  
*Professional Facilitator and Presenter*