

ENGAGING MEN

ENGAGING MEN ON GENDER EQUALITY

We know from research that gender inequalities have negative effects on both men and women – and that gender inequalities are pervasive, built into the policies and procedures of our workplaces, and carried out by men and women at work.

How men think, behave, and how they relate to women and to other men, all play an important part in keeping gender inequalities alive. Men have a vital role to play in building a world of gender equality – many already are doing so. And there is much more that men can do.

In partnership with Dr Graeme Russell and Dr Michael Flood, two of Australia's leading researchers in diversity and inclusion, DCA has developed *Men Make a Difference: Engaging Men on Gender Equality*. This interactive and evidence-based knowledge program examines the evidence for what works and what doesn't, and recommends more effective ways to engage men to achieve gender equality at work.

WHO SHOULD ATTEND:

- Diversity and HR practitioners
- Business leaders and line managers

LEARNING OBJECTIVES/OUTCOMES INCLUDE:

- Review of gender equality's current state-of-play
- Discussion of the benefits of engaging men
- Exploration of how engaged men are
- Lessons learned from previous 'Engaging Men' initiatives
- 10 Principles to engage men on gender equality

Format

Experienced DCA staff and consultants deliver this program over two hours at your organisation. The leading practice method of delivery for this program is co-facilitation with a female and male presenter – if you wish to take up this option, please advise DCA as there would be an additional cost involved.

Fees (incl. GST)

\$2,995 per session for DCA members.

\$3,600 per session for non-members.

Each session can accommodate up to 15 participants. Any additional participants will incur extra costs.

Numbers are generally capped at 20 but this is at the discretion of the facilitator.

Each participant receives a Synopsis Report as a reference.

All prices are inclusive of a 10% administration fee.

Facilitators

- Lisa Annese
DCA Chief Executive Officer
- Andrew Maxwell
DCA Knowledge and Development Program Manager
- Graeme Russell
Internationally renowned researcher and consultant on gender equality
- Maree Burgess
Professional facilitator and presenter