

FLEXIBILITY

MAINSTREAMING FLEXIBLE WORK: THE NEW FRONTIER

Offering a range of flexible work options and ensuring managers respond appropriately are important requirements for any approach to flexible working. However, the really tricky bit is moving beyond the basics and integrating and building in flexibility as standard business practice so it's mutually beneficial for employers and employees. This requires an organisation to think and work in a very different way.

This knowledge program uses an interactive group-based learning approach, structured around a combination of information dissemination, small group-enquiry process, and sharing of business leader/practitioners insights and experiences, to engage the audience to move beyond the basics and mainstream flexibility in their organisation.

WHO SHOULD ATTEND:

- Diversity and HR practitioners, senior business leaders and line managers

LEARNING OBJECTIVES/OUTCOMES INCLUDE:

- Getting engagement from business leaders and practitioners on the need to mainstream flexibility in your organisation
- Developing your understanding of:
 - The best way to define flexibility
 - The business imperative to mainstream flexibility
 - The current state-of-play in Australia – to what extent is flexibility mainstreamed in your workplace and other contemporary workplaces
 - What it would look like when flexibility is mainstreamed in your organisation
 - What needs to change for flexibility to be standard business practice
- Identifying key next steps you can take to mainstream flexibility in your team and organisation.

Format

This program is delivered over two hours at your organisation by experienced DCA staff.

Fees (incl. GST)

\$2,995 per session for DCA members.

\$3,995 per session for non-members.

Each session can accommodate up to 15 participants. Any additional participants will incur extra costs. Please enquire for groups larger than 15.

All prices are inclusive of a 10% administration fee.

Facilitators

- Lisa Annese
Chief Executive Officer
- Andrew Maxwell
Knowledge and Development Program Manager
- Graeme Russell
Researcher & Consultant on Gender Equality & Workplace Flexibility
- Maree Burgess
Professional Facilitator & Presenter