

LGBTIQ+

OUT AT WORK From Prejudice to Pride

For LGBTIQ+ (lesbian, gay, bisexual, transgender, intersex, queer and other terms that people identify with) inclusion is a relatively new component of diversity and inclusion.

DCA's study, undertaken with RMIT University, involving conversations we had with over 1600 LGBTIQ+ workers about their experiences, revealed how important it is for Australian organisations to continue to build on that work.

This interactive evidence based workshop explores what it means to be out at work, and what organisations can do to make everyone feel included. This work is a valuable contribution to the evidence on how important genuine inclusion is for LGBTIQ+ people to stay safe, feel welcome and to contribute their best at work.

WHO SHOULD ATTEND:

- Diversity and HR practitioners.
- Business leaders and managers.
- All staff.

LEARNING OBJECTIVES/OUTCOMES INCLUDE:

- Define what LGBTIQ+ means.
- Discuss the positives and negatives of being Out At Work.
- Explore a snapshot of LGBTIQ+ employees in Australia.
- Identify recurring themes.
- Research 6 Locks and Keys to creating cultures that enable being Out At Work.

Format

This program is delivered over two hours at your organisation by experienced DCA staff and consultants.

Fees (incl. GST)

\$2,995 per session for DCA members.

\$3,995 per session for non-members.

All prices are inclusive of a 10% administration fee.

Each session can accommodate up to 15 participants. Any additional participants will incur extra costs. Numbers are generally capped at 20 but this at the discretion of the facilitator.

Facilitators

- Dr Jane O'Leary
DCA Research Director
- Andrew Maxwell
DCA Knowledge & Development Program Manager
- Cathy Brown
DCA Research & Policy Manager
- Lisa Annese
DCA Chief Executive Officer