

DCA Staff and Board Diversity 2021

Diversity dimension	Percentage of staff and board members
female	74%
non-binary/gender fluid	15%
male	7%
Aboriginal and/or Torres Strait Islander	7%
Non-Indigenous	93%
non-Main English-Speaking Background	56%
Main English-Speaking Background only	34%
Speak English Only	63%
Multilingual	37%
Born in Australia	59%
Born Overseas	41%
Non-Christian	13%
Other or no religion	87%
Christian religious affiliation	38%
Non-Christian affiliation	62%
Global Experience	56%
No Global Experience	44%
Caring Responsibility	81%
No Caring Responsibilities	19%
With disability	30%
Without disability	70%
LGBTIQ+	22%
Non-LGBTIQ+	78%
Under 30	4%
Over 30	96%
Over 55	11%
Under 55	89%