

# DIVERSITY & INCLUSION 101

## Understanding workplace diversity and inclusion

This program is designed to help you and your team understand the fundamentals of workplace diversity and inclusion and the acknowledged business, individual and team benefits.

This program introduces the concept of workplace diversity and inclusion, and why it matters, then takes participants through the different dimensions of a person's identity that might have an impact on their experience at work.

The session also briefly introduces the concept of unconscious bias.

### The session covers:

#### Part 1: Introduction to D&I

- What is diversity?
- What is inclusion?
- The business case for D&I, and why it matters.

#### Part 2: Unpacking diversity dimensions

- Unpacking diversity dimensions, including: Aboriginal and/or Torres Strait Islander background; age; gender; cultural diversity, religion or faith; disability; neurodivergence; LGBTQI+ status; mental health and social class
- Intersectionality
- Brief introduction to unconscious bias and its implications at work.

### Format

Experienced DCA Facilitators can deliver this program face-to-face or online

This program can be 60 or 90 minutes long

### Fees (incl. GST)

\$2,000 per 60 minute session or \$2,500 per 90 minute session for DCA members

\$3,500 per 60 minute session or \$4,000 per 90 minute session for non-members

Face-to-face sessions incur an additional \$500 fee

Each session can accommodate up to 30 participants

Please enquire for groups larger than 30

All prices are inclusive of a 10% administration fee

### BOOK NOW

To book or find out more about pricing and facilitators, contact:

Email: [workshops@dca.org.au](mailto:workshops@dca.org.au)

Ph: (02) 8014 4300