

INCLUSION 101

Understanding workplace diversity, inclusion and unconscious bias

Designed as an introduction to the what, why and how of workplace inclusion, this program combines the fundamentals of diversity & inclusion and unconscious bias into one 90 minute session.

This program introduces the concept of workplace diversity and inclusion, and why it matters, then takes participants through the different dimensions of a person's identity that might have an impact on their experience at work.

The second half of the session introduces the concept of unconscious bias, and why we need to do more than just become aware of our own biases to create inclusive workplaces.

The session covers:

Part 1: Introduction to D&I

- What is diversity?
- What is inclusion?
- The business case for D&I, and why it matters
- Unpacking diversity dimensions, including: Aboriginal and/or Torres Strait Islander background; age; gender; cultural diversity, religion or faith; disability; neurodivergence; LGBTQI+ status; mental health and social class
- Intersectionality.

Part 2: Understanding unconscious bias and its impact

- Introduction to the concept of unconscious bias
- Consequences of different types of bias
- Interactive exercises to give participants an understanding of the concepts
- Countering bias through "nudges"

Format

Experienced DCA Facilitators can deliver this program face-to-face or online

This hybrid program is 90 minutes long

Fees (incl. GST)

\$2,500 per session for DCA members

\$4,000 per session for non-members

Face-to-face sessions incur an additional \$500 fee

Each session can accommodate up to 30 participants

Please enquire for groups larger than 30

All prices are inclusive of a 10% administration fee

BOOK NOW

To book or find out more about pricing and facilitators, contact:

Email: workshops@dca.org.au

Ph: (02) 8014 4300