

# INCLUSIVE LEADERSHIP

## WHAT IS INCLUSIVE LEADERSHIP AND WHY DOES IT MATTER?



Diversity and inclusion are essential to the future of Australian business in order to meet the demands for greater innovation, performance and productivity. A diverse workforce needs to be accompanied by an inclusive culture in order to leverage the benefits that diversity can bring to an organisation.

But not all leaders have developed the capabilities they need to build inclusive workplaces. This innovative knowledge program, based on the latest DCA research, is designed to provide practical guidance on what inclusive leadership is, why it matters and how to practice it.

The program uses a combination of information dissemination, facilitated interaction and experiential activities, to introduce participants to key concepts as well as encourage them to reflect on these as they apply to themselves and their own inclusive leadership practice.

### Who should attend:

- Diversity and HR practitioners, business leaders and managers

### Learning objectives/outcomes include:

- Understanding of inclusive leadership and why it is business critical
- Understanding of the critical role of mindsets in shaping approaches to inclusive leadership practice
- Awareness and understanding of our own inclusive leadership mindsets
- Motivation and the will to actively engage as an inclusive leader, including skills to communicate the learning outcomes from this module to direct reports.

### Format

This program is delivered over 2 hours at your organisation by experienced DCA staff and consultants.

### Fees (incl. GST)

\$2,200 per session for DCA members.

\$3,400 per session for non-members.

Each session can accommodate up to 20 participants.

All prices are inclusive of a 10% administration fee.

### Facilitators

Lisa Annese  
*DCA Chief Executive Officer*

Dr Jane O'Leary  
*DCA Research Director* or  
Dr Graham Russell  
*(Co-authors of DCA's research "Building Inclusion: An evidence-based model of inclusive leadership")*