

KNOWLEDGE

DCA OFFERS A RANGE OF CUTTING-EDGE DIVERSITY AND INCLUSION KNOWLEDGE PROGRAMS

All of our programs can be tailored to individual organisational needs. In small to medium sized groups, participants are given the opportunity to interact with the material and engage in discussion. Every program is delivered in-house by an expert diversity and inclusion trainer or practitioner.

STARTING OUT



INTRODUCTION TO WORKPLACE DIVERSITY AND INCLUSION

Diversity 101 – Engaging Your Workforce, Activating Your Organisation: Understand workplace diversity and develop a tailored diversity strategy



UNCONSCIOUS BIAS

Unconscious Bias Unplugged: Debunk the myths around unconscious bias and better understand what can be done to ensure that workplace biases are neutralised.

MOVING FORWARD



INCLUSION IN THE WORKPLACE

Inclusive Leadership: Understand the value of inclusive leadership and gain insight into leveraging the benefits that diversity brings to an organisation.



Words at Work: Learn the power of inclusive language and how it can help generate an environment where a diverse workforce feels valued and respected and confident to contribute.

SPECIALIST SUBJECTS



GENDER

Engaging Men: There is heightened interest in engaging men the gender equality change process. This new program will look at ways organisations can engage men effectively to achieve gender equality at work



CULTURAL DIVERSITY

Cracking the Glass Cultural Ceiling: Very few culturally diverse females reach top leadership positions in Australia. What can organisations do to better recognise the skill and ambition of culturally diverse female talent.



LGBTIQ+ INCLUSION (New in 2019)

Out at Work: How can organisations build greater inclusion of LGBTIQ+ people. Based on broad research we have developed recommendations on creating safe, welcoming environments where everyone is able to contribute and do their best work.

OTHER PROGRAMS



FLEX
TOOLS



GENDER
BALANCED
LEADERSHIP