

UNCONSCIOUS BIAS

Understanding unconscious bias and how to counter it

This program looks at the meaning of unconscious bias, and the importance of addressing it.

Designed to help participants understand what can be done in a workplace to ensure that biases (conscious or unconscious) which may contribute to a lack of diversity and inclusion are neutralised.

This program focuses on the importance of identifying bias in an exact and scientific way with a focus on individual development.

The session covers:

Part 1: Introduction to D&I

- What are diversity, inclusion and intersectionality?
- The business case for D&I, and why it matters.

Part 2: Understanding unconscious bias and its impact

- Introduction to the concept of unconscious bias
- Consequences of different types of bias
- Interactive exercises to give attendees an understanding of the concepts.

Part 3: Countering bias

- Countering bias through “nudges”

Format

Experienced DCA Facilitators can deliver this program face-to-face or online

This program is 90 minutes long

Fees (incl. GST)

\$2,500 per session
for DCA members

\$4000 per session
for non-members

Face-to-face sessions incur an
additional \$500 fee

Each session can accommodate
up to 30 participants

Please enquire for groups
larger than 30

All prices are inclusive of a 10%
administration fee

BOOK NOW

To book or find out more about
pricing and facilitators, contact:

Email: workshops@dca.org.au

Ph: (02) 8014 4300