

# WORDS AT WORK

## Building inclusion through the power of language

Language is a powerful tool that can enable a diversity of people (from different ages, cultures, genders etc.) to feel able to contribute, valued, respected and one of the team or under-valued, disrespected, and an 'outsider'.

This evidence-based knowledge program utilises DCA's research findings to show how inclusive language can improve workplace culture and drive productivity. It equips participants with the skills, knowledge and resources to understand what inclusive language is, how to identify and respond to non-inclusive language, and contribute to a more inclusive workplace.

### The session covers:

#### Part 1: Introduction to D&I

- What are diversity, inclusion and intersectionality?
- The business case for D&I, and why it matters.

#### Part 2: About #WordsAtWork and inclusive language

- Introduction to inclusive language
- Busting myths about inclusive language
- The impact of non-inclusive language
- Introduction to the #WordsAtWork guides.

#### Part 3: Inclusive language for different diversity dimensions

- Deep-dive into inclusive language for up to six diversity dimensions.

#### Part 4: Responding to non-inclusive language

- Learn how to respond to non-inclusive language at work and have the courage to call it.

## Format

Experienced DCA Facilitators can deliver this program face-to-face or online

This program is 90 minutes long

## Fees (incl. GST)

\$2,500 per session for DCA members

\$4,000 per session for non-members

Face-to-face sessions incur an additional \$500 fee

Each session can accommodate up to 30 participants

Please enquire for groups larger than 30

All prices are inclusive of a 10% administration fee

## BOOK NOW

To book or find out more about pricing and facilitators, contact:

Email: [workshops@dca.org.au](mailto:workshops@dca.org.au)

Ph: (02) 8014 4300