Speaker1 Jessica Dell ([00:05](https://www.temi.com/editor/t/UBceeWp0z8enm85p7uYnxUbMig7rqhp7sJ0xVYEVBVtISwUzUYTQstgv_NIouFyiE2Fip6SLbKVGJcQ6OgHOWh2A36c?loadFrom=DocumentDeeplink&ts=5.62)):

The action taken by Aurecon in the Active Bystander campaign does improve my work life. Aurecon's support ... I feel improves my work performance because I'm not concerned about repercussions to my career if I actively speak. My bad experiences in the past have been where I felt that this was lip service and really not put into practice. I've personally worked in male-dominated industry all my working life. And I've witnessed many changes that make the workplace better. I think anything we can do that fundamentally means we respect each other wherever we are, whenever we are, is worth embracing and anything that achieves that is worth following.