

BUILDING INCLUSION AT WORK

Exploring the case for inclusion to create inclusive teams and organisations

Inclusion has a profoundly positive impact on workplaces in Australia. Workplaces with greater levels of inclusion are more innovative, creative and profitable. They also reduce the risk of workplace discrimination and harassment for employees. This program outlines the case for inclusion and its importance in the workplace. You will explore how to create inclusive teams and organisations and discuss ways to plan to build better inclusive practices.

This program is for organisations and participants looking to understand and examine why they need to build an inclusive workplace.

Contents

All DCA programs begin with an Acknowledgement of Country, information on program ground rules, expectations and learning outcomes, and end with time for Q&A.

Learning Outcomes:

- Define inclusion and the case for its importance in the workplace.
- Examine the case for inclusive teams and organisations.
- Identify and discuss the core concepts for change at work and building inclusive practices in your workplace.

Program Overview:

Part 1: Unpacking the case for inclusion

Part 2: Building inclusive teams.

Part 3: Building inclusive organisations.

Part 4: Planning and designing differently for inclusion.

Interactive Elements

All programs include videos, group discussions, self-reflection activities and key resources for participants to take home.

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Diversity Council Australia

Phone: (02) 8014 4300

Email: workshops@dca.org.au

www.dca.org.au

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Learner Profile

This program is suitable for employees any organisation and organisational level, regardless of prior subject knowledge.

Facilitators

Experienced DCA Facilitators deliver this program face-to-face or online.
[View our current panel.](#)

Pricing and Format

DCA Member rates (incl. GST):

Delivery Method	Program duration	Price (max of 30 participants)
Face-to-Face	90 mins	\$3,000
Virtual	90 mins	\$2,500

Non-Member rates (incl. GST):

Delivery Method	Program duration	Price (max of 30 participants)
Face-to-Face	90 mins	\$4,500
Virtual	90 mins	\$4,000

To encourage maximum learner participation, we recommend limiting groups to no more than 30 per program. Up to 10 extra employees can attend, however, this incurs an additional participant surcharge of \$500.00 incl. GST per program.

Next Steps

To send through an expression of interest: Please complete our [program EOI form](#). Alternatively, email workshops@dca.org.au or phone 02 8014 4300.

To proceed with the booking process: Please contact DCA's Knowledge Program Team – email workshops@dca.org.au or phone 02 8014 4300.

Program FAQs

See our DCA [Knowledge Program FAQs page](#) for more information.