

# COUNTERING UNCONSCIOUS BIAS AT WORK

## Exploring unconscious bias and how to disrupt it in the workplace

Unconscious bias can impact the way we see our world and workplaces. It can contribute to a lack of diversity and inclusion and impact the experience of inclusion for employees. This program explores unconscious bias and its impact on behaviour, discusses types of biases and biased preferences, and highlights strategies to disrupt unconscious bias and assumptions at work.

This program is for organisations and participants looking to understand how to identify and disrupt biases in the workplace.

## Contents

All DCA programs begin with an Acknowledgement of Country, information on program ground rules, expectations and learning outcomes, and end with time for Q&A.

<b>Learning Outcomes:</b> <ul style="list-style-type: none"><li>• Define unconscious bias and identify its impact on behaviour.</li><li>• Describe the relationship between unconscious bias and assumptions in the workplace.</li><li>• Examine and discuss some common biases within the workplace.</li><li>• Generate strategies to counter unconscious biases.</li></ul>	<b>Program Overview:</b> <p><b>Part 1:</b> The diversity and inclusion context.</p> <p><b>Part 2:</b> What is unconscious bias and how does it impact behaviour?</p> <p><b>Part 3:</b> Unpacking different types of bias.</p> <p><b>Part 4:</b> Building our capacity to counter bias.</p>
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## Interactive Elements

All programs include videos, group discussions, self-reflection activities and key resources for participants to take home.

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## Learner Profile

This program is suitable for employees any organisation and organisational level, regardless of prior subject knowledge.

## Facilitators

Experienced DCA Facilitators deliver this program face-to-face or online.  
[View our current panel.](#)

## Pricing and Format

### DCA Member rates (incl. GST):

Delivery Method	Program duration	Price (max of 30 participants)
Face-to-Face	90 mins	\$3,000
Virtual	90 mins	\$2,500

### Non-Member rates (incl. GST):

Delivery Method	Program duration	Price (max of 30 participants)
Face-to-Face	90 mins	\$4,500
Virtual	90 mins	\$4,000

To encourage maximum learner participation, we recommend limiting groups to no more than 30 per program. Up to 10 extra employees can attend, however, this incurs an additional participant surcharge of \$500.00 incl. GST per program.

## Next Steps

**To send through an expression of interest:** Please complete our [program EOI form](#). Alternatively, email [workshops@dca.org.au](mailto:workshops@dca.org.au) or phone 02 8014 4300.

**To proceed with the booking process:** Please contact DCA's Knowledge Program Team – email [workshops@dca.org.au](mailto:workshops@dca.org.au) or phone 02 8014 4300.

## Program FAQs

See our DCA [Knowledge Program FAQs page](#) for more information.