

# DIVERSITY & INCLUSION FUNDAMENTALS

## Understanding workplace diversity, inclusion and core concepts for D&I Literacy

Understanding diversity and inclusion is necessary to build inclusive workplaces and has both personal and business benefits. This fundamentals program explains diversity and inclusion, and their importance in the workplace. It unpacks the diversity dimensions and how they can influence workplace D&I change and outlines the core concepts to build diversity and inclusion literacy such as unconscious bias and intersectionality.

This program is for organisations and participants at the beginning of their D&I journeys, looking to understand key concepts essential to creating diverse and inclusive workplaces.

## Contents

All DCA programs begin with an Acknowledgement of Country, information on program ground rules, expectations and learning outcomes, and end with time for Q&A.

<b>Learning Outcomes:</b> <ul style="list-style-type: none"><li>• Define diversity and inclusion and the case for its importance in the workplace.</li><li>• Define and explain diversity dimensions, their common and differing workplace experiences, and how they can influence workplace D&amp;I change</li><li>• Outline the core concepts that build diversity and inclusion</li></ul>	<b>Program Overview:</b> <p><b>Part 1:</b> An introduction to diversity and inclusion.</p> <p><b>Part 2:</b> Unpacking diversity dimensions</p> <p><b>Part 3:</b> Unpacking core concepts in building diversity and inclusion literacy</p>
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## Interactive Elements

All programs include videos, group discussions, self-reflection activities and key resources for participants to take home.

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## Learner Profile

This program is suitable for employees any organisation and organisational level, regardless of prior subject knowledge.

## Facilitators

Experienced DCA Facilitators deliver this program face-to-face or online.  
[View our current panel.](#)

## Pricing and Format

### DCA Member rates (incl. GST):

Delivery Method	Program duration	Price (max of 30 participants)
Face-to-Face	90 mins	\$3,000
Virtual	90 mins	\$2,500

### Non-Member rates (incl. GST):

Delivery Method	Program duration	Price (max of 30 participants)
Face-to-Face	90 mins	\$4,500
Virtual	90 mins	\$4,000

To encourage maximum learner participation, we recommend limiting groups to no more than 30 per program. Up to 10 extra employees can attend, however, this incurs an additional participant surcharge of \$500.00 incl. GST per program.

## Next Steps

**To send through an expression of interest:** Please complete our [program EOI form](#). Alternatively, email [workshops@dca.org.au](mailto:workshops@dca.org.au) or phone 02 8014 4300.

**To proceed with the booking process:** Please contact DCA's Knowledge Program Team – email [workshops@dca.org.au](mailto:workshops@dca.org.au) or phone 02 8014 4300.

## Program FAQs

See our DCA [Knowledge Program FAQs page](#) for more information.