



If you've been wondering where to start on the often complex and challenging path to creating a diverse and inclusive workplace, DCA's D&I 101 eLearning program is a cost-effective and convenient first step in the right direction.

Grounded in DCA's industry expertise and evidence-based research, D&I 101 guides learners through key diversity and inclusion concepts with relatable content and practical actions for fostering workplace inclusion.

With society evolving at a rapid rate, and D&I a major focus of the global business community, leading organisations understand that diverse and inclusive workplaces are safer, fairer, more respectful, and overall, better places to work.

Developed as a learning method for effectively embedding D&I basics across the workforce, our eLearning program works to underpin D&I goals, enabling your organisation to reap the well-known business and employee benefits of a diverse and inclusive workplace.

## LEARNING CONTENT:

### MODULE 1

- DCA's definition of diversity and inclusion
- The 4 essential elements of successful workplace inclusion
- The evidence-based benefits of inclusion

### MODULE 2

- A common diversity and inclusion misconception
- A deeper dive into the dimensions of diversity
- Intersectionality and our identities in the workplace

### MODULE 3

- Everyday inclusion - ways to foster workplace inclusion.
- Barriers to inclusion: how biases, privilege and stereotypes can affect employee opportunities, performance and wellbeing
- The power of inclusive language

### MODULE 4

- Bonus video interviews with leading practice D&I experts

## Program outline

Comprises four interactive modules with each module taking learners approximately 10 minutes to complete.

The modules featuring presentations and a combination of instructional animations and interactive exercises to maximise learning engagement.

## Learner Profile

- Employees of DCA member and non-member organisations of all organisational levels and industry sectors.
- Ideal for introducing new starters to your organisation's D&I priorities; and for reinforcing D&I fundamentals for existing teams.

## Product details and pricing

- Available to purchase as SCORM 1.2 packages to host within your own LMS system, or via our partner platform - Coassemble.
- Affordably priced with generous member discounts available.
- Product pricing options calculated based upon the total number of learners.

For further information please email:

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