

Building Inclusion at Work

Exploring the case for inclusion to create inclusive teams and organisations

Inclusion has a profoundly positive impact on workplaces in Australia. Workplaces with greater levels of inclusion are more innovative, creative and profitable. They also reduce the risk of workplace discrimination and harassment for employees. This program outlines the case for inclusion and its importance in the workplace. You will explore how to create inclusive teams and organisations and discuss ways to plan to build better inclusive practices.

This program is for organisations and participants looking to understand and examine why they need to build an inclusive workplace.

Contents

All DCA programs begin with an Acknowledgement of Country, information on program ground rules, expectations and learning outcomes, and end with time for Q&A.

Learning Outcomes

- Define inclusion and the case for its importance in the workplace
- Examine the case for inclusive teams and organisations
- Identify and discuss the core concepts for change at work and building inclusive practices in your workplace

Program Overview

Part 1: Unpacking the case for inclusion

Part 2: Building inclusive teams

Part 3: Building inclusive organisations

Part 4: Planning and designing differently for inclusion

Interactive Elements

All programs include videos, group discussions, self-reflection activities and key resources for participants to take home.

Continued

Learner Profile

This program is suitable for employees from any organisation and organisational level, regardless of prior subject knowledge.

Facilitators

Experienced DCA facilitators deliver the program face-to-face or online.
[View our current facilitators.](#)

Pricing and Format

Delivery Method	Program Duration	Member Price*	Non-Member Price*
Face-to-Face	90 mins	\$3,000	\$4,500
Virtual	90 mins	\$2,500	\$4,000

To encourage maximum learner participation, we recommend limiting groups to no more than 30 per program. Up to 10 extra employees can attend for an additional participant surcharge of \$500 per program.

*All pricing is GST inclusive.

Next Steps

To send through an expression of interest: please complete our [program EOI form](#). Alternatively email workshops@dca.org.au or phone 02 8014 4300.

Program FAQs

See our [DCA Knowledge Program FAQs](#) page for more information.