

# Together towards inclusion



Diversity Council Australia (DCA) is the nation's leading independent peak body for diversity and inclusion (D&I). We are a member-based, not-for-profit, with a strong network of over 1,300 member organisations, including some of Australia's largest employers. For over 40 years we have been at the forefront of helping shape more equitable workplaces, contributing to a stronger economy and fairer society.

# About Diversity Council Australia

**Our evidence-led approach is centred on lived experience, and our research consistently shows that inclusive organisations are more innovative, productive, and resilient in changing environments.**

Through groundbreaking research, practical tools, events, advocacy, education and training, we provide expert guidance across a spectrum of diversity dimensions to employees, leaders, policymakers and the broader community. We equip organisations with the tools and insights they need to champion the undeniable benefits of (D&I).

Our work supports our charitable purpose to promote and advance D&I in workplaces for the benefit of individuals, organisations and the broader community.

Visit [dca.org.au](https://dca.org.au) for the latest on our research, events, advocacy, education and training.

## The benefits of diversity and inclusion

- **Build inclusive workplaces:** DCA membership supports your organisation with the knowledge, tools, and support to foster a more diverse, inclusive, and equitable workplace.
- **Attract and retain talent:** Foster a workplace where your employees feel valued, supported, and want to grow their careers.
- **Boost performance and wellbeing:** Enhance innovation and customer service, boost productivity, and strengthen the wellbeing of your employees.
- **Mitigate risk and strengthen culture:** Create a safer, more respectful workplace while reducing legal and reputational risk.
- **Advance sustainable business:** Embed diversity and inclusion into your environmental, social, and governance (ESG) commitments to support long-term, responsible growth.



[Find out more about membership.](#)



At DCA, we believe that inclusion goes beyond fairness and equity — it's essential for driving productivity. We're here to provide organisations with the insights, tools, and evidence they need to embed inclusion into their daily practices. Our goal is to help create workplaces that are not only respectful and safe, but also innovative — where everyone feels valued and can truly thrive."

Catherine Hunter  
CEO, Diversity Council Australia





## Resources for all your employees

As a DCA member, your organisation's employees can access a wealth of practical tools and resources covering a range of diversity dimensions, with information on leading practice, the case for action, and more.



### Research

DCA's groundbreaking research provides evidence-based insights, developed in collaboration with industry and academic leaders, peak bodies, and people with lived experience. We focus on the Australian context and translate research into toolkits, guides, and other resources to ensure evidence-led solutions can be practically applied.



### Events

Members can unlock the latest in D&I thought leadership with free or discounted access to DCA's events and access to our library of recorded events for ongoing capability building. Our regular events feature expert insights on topical issues to inform, inspire, and bring our groundbreaking research to life.



### Education and Training

DCA's popular Knowledge Programs are educational sessions aimed at increasing the knowledge, skills, and competence of employees around a range of diversity and inclusion topics. Our knowledge programs cover Diversity & Inclusion Fundamentals, inclusive language, unconscious bias, and anti-racism with new knowledge programs being added regularly based on member requests and interests. These programs are delivered by experienced DCA facilitators, with lived experience and subject matter expertise. The programs can be delivered face-to-face or online. We also offer eLearning modules to complement our virtual and face-to-face training.



### Advocacy

DCA works to broaden the conversation on diversity, equity and inclusion through our advocacy and engagement with government and business leaders. We regularly share information about these important efforts with our stakeholders via our website, social media channels, and publications. Our advocacy work is informed by the expertise of our external advisory panels and the unwavering support of our members, partners and sponsors. We provide submissions and testimony to inquiries on a range of key issues related to workplace diversity and inclusion.



### Inclusive Employer Index

DCA's Inclusive Employer Index is a powerful diagnostic tool that allows you to map and track the state of diversity and inclusion in your organisation and benchmark your progress against others. Participants who meet the assessment criteria will be recognised and showcased as one of DCA's Inclusive Employers. By administering our comprehensive survey within your organisation, you'll receive valuable data that allows you to explore the state of diversity and inclusion in your workforce, pinpoint areas for improvement, and track your performance against key benchmarks.



### Inclusion at Work Week

Each year DCA hosts an awareness campaign for #InclusionAtWorkWeek, a week-long celebration of diversity and inclusion in Australian workplaces. Hundreds of organisations across the nation take part to share their progress, highlight important issues, and reinforce why diversity and inclusion are crucial to their organisation. During the week, we proudly announce the organisations recognised as Inclusive Employers as an outcome of the Inclusive Employer Index.

# Open to all your employees

As a DCA member, everyone in your organisation can log in to access DCA research, resources and events. Current members can remind their teams that these resources and events are available to everyone thanks to your organisation's DCA membership.

Employees can simply create their own member account using their work email address and they will automatically be recognised as an employee of a DCA member organisation.

Visit our [current members page](#) for list of DCA members.

## The latest in D&I news

Stay informed and share content from our latest news — including upcoming events, blog posts, media releases and member case studies of D&I successes — along with lived experiences and personal stories.

Each year, DCA also publishes a [D&I Days and Dates Calendar](#) of important days of celebration, solidarity, commemoration and awareness.

Subscribe to our e-News, [Inclusion Matters](#)  
Visit: [www.dca.org.au](http://www.dca.org.au)



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