

D&I 101 eLearning

If you've been wondering where to start on the often complex and challenging path to creating a diverse and inclusive workplace, DCA's D&I 101 eLearning program is a cost-effective and convenient first step in the right direction.

Grounded in DCA's industry expertise and evidence-based research, D&I 101 guides learners through key diversity and inclusion concepts with relatable content and practical actions for fostering workplace inclusion.

With society evolving at a rapid rate, and D&I a major focus of the global business community, leading organisations understand that diverse and inclusive workplaces are safer, fairer, more respectful, and overall, better places to work.

Developed as a learning method for effectively embedding D&I basics across the workforce, our eLearning program works to underpin D&I goals, enabling your organisation to reap the well-known business and employee benefits of a diverse and inclusive workplace.

Learning Content

Module 1:

- DCA's Definition of diversity and inclusion
- The 4 essential elements of successful workplace inclusion
- The evidence-based benefits of inclusion

Module 2:

- A common diversity and inclusion misconception
- A deeper dive into the dimensions of diversity
- Intersectionality and our identities in the workplace

Module 3:

- Everyday inclusion – ways to foster workplace inclusion
- Barriers to inclusion: how biases, privilege and stereotypes can affect employee opportunities, performance and wellbeing
- The power of inclusive language

Module 4:

- Bonus video interviews with leading practice D&I experts

Continued

Program Outline

Comprises of four interactive modules with each module taking learners approximately 10 minutes to complete.

The modules feature presentations and a combination of instructional animations and interactive exercises to maximise learning engagement.

Learner Profile

This program is suitable for employees of DCA member and non-member organisations of all organisational levels and industry sectors.

Ideal for introducing new starters to your organisation's D&I priorities; and for embedding and reinforcing D&I fundamentals for existing teams.

Product Details and Pricing

Available to purchase as a 12-month licence, which can be accessed via SCORM 1.2 packages to host within your own LMS, or via a portal on DCA's own LMS – Acorn.

Affordably priced with generous discounts available for members and not-for-profits.

Product pricing options are calculated based upon the total number of learners desired. As the number of learners increases, the price-per-learner decreases.

Next Steps

To send through an expression of interest: please complete our [eLearning EOI form](#). Alternatively email elearning@dca.org.au or phone 02 8014 4300.

DCA offers a free, 1-week trial of our eLearning content for up to 2 users per organisation. If you're interested in trialling the program, please contact elearning@dca.org.au