

Creating safe and respectful workplaces for First Nations women

Webinar starts at 2:00pm (AEDT)

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Acknowledgement of Country

We acknowledge and pay our respect to the Custodians of this land, Elders, past and present.

We acknowledge the many Aboriginal and Torres Strait Islander peoples who have made an important contribution to this land and community and continue to do so.

At DCA, we express our ongoing solidarity with First Nations Australians, as we acknowledge the outcome of the Voice to Parliament referendum with enormous disappointment.

DCA is committed to supporting truth-telling and meaningful actions that contribute to achieving a just, equitable and reconciled Australia.

Buranbaa Ngarran (New Dawn) by artist Kirsten Gray for DCA Innovate RAP 2024-2026



Captions and Socials



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If today's conversation raises concerns you can contact

1800RESPECT (1800 737 732) or

13YARN (13 92 76) by phone and online 24 hours/7 days a week.

How can 13YARN help me?

We are here to provide crisis support 24/7 to yarn with you without judgement and provide a confidential, culturally safe space to yarn about your needs, worries or concerns. We will work with you to explore options for on-going support. You know you will be connected to another Aboriginal and Torres Strait Islander person who will understand where you are coming from and value knowing HOW to listen, without judgement or shame.

- ✓ **We listen without judgement**
- ✓ **Confidential and anonymous**
- ✓ **Aboriginal and Torres Strait Islander Crisis Supporters**





Guest speaker

Regan Mitchell (she/her),
Director of Aboriginal and Torres Strait
Islander Strategy at Our Watch and a
proud Wiradjuri and Ngunnawal
woman



OurWatch



Guest panel



Karla McGrady (she/her),
Special Advisor, Aboriginal &
Torres Strait Islander Strategy,
Our Watch
proud Gamilaraay woman



Rory Smeaton (he/him),
First Nations Talent Manager,
Yamagigu Consulting
proud Kurnai man



Dr Paola Balla (she/her),
Principal Research Fellow,
Moondani Balluk - Indigenous
Academic Centre, Victoria
University
**proud Wemba-Wemba and
Gunditjmara woman**



Cass Tratt (she/her),
Head of First Nations Talent
and Culture, ANZ
proud Ugarapul woman



Questions



- Please raise your hand in the room and we will bring a microphone to you.
- For our online audience, you can submit your question via the Q&A function. Please tell us your name and we will read it out on your behalf.

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Thank you

- Uncle Colin Hunter Jr, Wurundjeri Woi Wurrung Cultural Heritage Aboriginal Corporation
- Regan Mitchell, Director of Aboriginal and Torres Strait Islander Strategy, Our Watch
- Karla McGrady, Special Advisor, Aboriginal & Torres Strait Islander Strategy, Our Watch
- Rory Smeaton, First Nations Talent Manager, Yamagigu Consulting
- Dr Paola Balla, Principal Research Fellow, Moondani Balluk Indigenous Academic Centre, Victoria University
- Cass Tratt, Head of First Nations Talent and Culture, ANZ

Event Host



Diversity Days

- 25 November to 10 December – 16 Days of Activism against Gender-Based Violence
- 10 December – Human Rights Day
- 18 December – International Migrants Day