

Countering Unconscious Bias at Work

Exploring unconscious bias and how to disrupt it in the workplace

Unconscious bias can impact the way we see our world and workplaces. It can contribute to a lack of diversity and inclusion and impact the experience of inclusion for employees. This program explores unconscious bias and its impact on behaviour, discusses types of biases and biased preferences, and highlights strategies to disrupt unconscious bias and assumptions at work.

This program is for organisations and participants looking to understand how to identify and disrupt biases in the workplace.

Contents

All DCA programs begin with an Acknowledgement of Country, information on program ground rules, expectations and learning outcomes, and end with time for Q&A.

Learning Outcomes

- Define unconscious bias and identify its impact on behaviour
- Describe the relationship between unconscious bias and assumptions in the workplace
- Examine and discuss some common biases within the workplace
- Generate strategies to counter unconscious biases

Program Overview

Part 1: The diversity and inclusion context

Part 2: What is unconscious bias and how does it impact behaviour?

Part 3: Unpacking different types of biases

Part 4: Build our capacity to counter bias

Interactive Elements

All programs include videos, group discussions, self-reflection activities and key resources for participants to take home.

Continued

Learner Profile

This program is suitable for employees from any organisation and organisational level, regardless of prior subject knowledge.

Facilitators

Experienced DCA facilitators deliver the program face-to-face or online.

Pricing and Format

Delivery Method	Program Duration	Member Price*	Non-Member Price*
Face-to-Face	90 mins	\$3,300	\$4,950
Virtual	90 mins	\$2,750	\$4,400

To encourage maximum learner participation, this program is limited to groups of up to 30 per program. Up to 10 extra employees can attend for an additional participant surcharge of \$500 per program.

*All pricing is GST inclusive.

Next Steps

To send through an expression of interest: please complete our [program EOI form](#). Alternatively email workshops@dca.org.au or phone 02 8014 4300.

Program FAQs

See our [DCA Knowledge Program FAQs](#) page for more information.