

Diversity and Inclusion Fundamentals

Understanding workplace diversity, inclusion and core concepts for D&I literacy

Understanding diversity and inclusion is necessary to build inclusive workplaces and has both personal and business benefits. This fundamentals program explains diversity and inclusion, their importance in the workplace and introduces key D&I concepts such as equality and equity, intersectionality and unconscious bias. It unpacks the diversity dimensions and how they can influence workplace D&I change and explores ways to build more inclusive teams within your organisation.

This program is for organisations and participants at the beginning of their D&I journeys, looking to understand key concepts essential to creating diverse and inclusive workplaces.

Contents

All DCA programs begin with an Acknowledgement of Country, information on program ground rules, expectations and learning outcomes, and end with time for Q&A.

Learning Outcomes

- Define diversity and inclusion and the case for its importance in the workplace
- Define and explain diversity dimensions, their common and differing workplace experiences, and how they can influence workplace D&I change
- Outline the core concepts that build diversity and Inclusion

Program Overview

Part 1: An introduction to diversity and inclusion

Part 2: Unpacking diversity dimensions

Part 3: Building inclusive teams

Interactive Elements

All programs include videos, group discussions, self-reflection activities and key resources for participants to take home.

Continued

Learner Profile

This program is suitable for employees from any organisation and organisational level, regardless of prior subject knowledge.

Facilitators

Experienced DCA facilitators deliver the program face-to-face or online.

Pricing and Format

Delivery Method	Program Duration	Member Price*	Non-Member Price*
Face-to-Face	90 mins	\$3,300	\$4,950
Virtual	90 mins	\$2,750	\$4,400

To encourage maximum learner participation, this program is limited to groups of up to 30 per program. Up to 10 extra employees can attend for an additional participant surcharge of \$500 per program.

*All pricing is GST inclusive.

Next Steps

To send through an expression of interest: please complete our [program EOI form](#). Alternatively email workshops@dca.org.au or phone 02 8014 4300.

Program FAQs

See our [DCA Knowledge Program FAQs](#) page for more information.