

Inclusive Language at Work

Activating the power of language to build inclusive workplaces

Inclusive language is a powerful tool that can enable a diversity of people to feel respected, valued, and centred in the workplace. This program explores why language matters for building inclusive workplaces, unpacks linguistic bias and its impact on inclusion, identifies the steps to apply inclusive language and discusses strategies to counter non-inclusive language for different diversity dimensions.

This program is for organisations and participants looking to understand the importance of inclusive language and how to build inclusive language practices for their workplace

Contents

All DCA programs begin with an Acknowledgement of Country, information on program ground rules, expectations and learning outcomes, and end with time for Q&A.

Learning Outcomes

- Define inclusive language and describe why it matters for building inclusive workplaces
- Identify and discuss steps to build inclusive language
- Examine how inclusive language can be applied to diversity dimensions in the workplace
- Generate strategies to counter non-inclusive language

Program Overview

Part 1: The diversity and inclusion context

Part 2: Understanding inclusive language and linguistic bias

Part 3: Inclusive language in practice

Interactive Elements

All programs include videos, group discussions, self-reflection activities and key resources for participants to take home.

Continued

Learner Profile

This program is suitable for employees from any organisation and organisational level, regardless of prior subject knowledge.

Facilitators

Experienced DCA facilitators deliver the program face-to-face or online.

Pricing and Format

Delivery Method	Program Duration	Member Price*	Non-Member Price*
Face-to-Face	90 mins	\$3,300	\$4,950
Virtual	90 mins	\$2,750	\$4,400

To encourage maximum learner participation, this program is limited to groups of up to 30 per program. Up to 10 extra employees can attend for an additional participant surcharge of \$500 per program.

*All pricing is GST inclusive.

Next Steps

To send through an expression of interest: please complete our [program EOI form](#). Alternatively email workshops@dca.org.au or phone 02 8014 4300.

Program FAQs

See our [DCA Knowledge Program FAQs](#) page for more information.