

# Employee Resource Groups and Networks

## Connect. Lead. Influence.

Employee Resource Groups (ERGs) and Networks can play a crucial role in fostering diverse and inclusive workplaces. Organisations with effective ERGs report higher levels of inclusion and belonging.

This program examines the roles, functions and benefits of ERGs and Networks. It explores how to set up ERGs and Networks for success and provides participants with practical steps on how to build a program of activities.

This program is for organisations and participants looking to build the capabilities of their ERGs and Networks to drive impact in their organisations.

This is a 1-hour program, delivered virtually or in person.

## Learning Outcomes

By the end of this session, participants will be able to:

- Understand the roles, functions and benefits of ERGs in the workplace within the organisational D&I context
- Understand how to set up successful ERGs for success, enabling them to drive impact and position them for organisational influence
- Understand the range of activities that ERGs can undertake and access to build their capability.

## Program Overview

**Part 1:** The role and value of ERGs

**Part 2:** The work of ERGs

**Part 3:** Planning and ERG structures

**Part 4:** Supporting ERG development and impact

## Interactive Elements

This program includes group discussions, case studies, self-reflection activities, action planning and post training resources for participants.

## Learner Profile

This program is suitable for ERG chairs and committee members, D&I Practitioners, HR practitioners, D&I champions and employees interested in setting up ERGs in their workplaces.

## Pricing and Format

Delivery Method	Program Duration	Member Price*	Non-Member Price*
Face-to-Face	1 hour	\$2,200	\$3,150
Virtual	1 hour	\$1,900	\$2,715

To encourage maximum learner participation, this program is limited to groups of up to 30 per program. Up to 10 extra employees can attend for an additional participant surcharge of \$500 per program.

\*All pricing is GST inclusive.

## Next Steps

To send through an expression of interest: please complete our [program EOI form](#). Alternatively email [workshops@dca.org.au](mailto:workshops@dca.org.au) or phone 02 8014 4300.

## Program FAQs

See our [DCA Knowledge Program FAQs](#) page for more information.